

Central Coast LHD Vacant Positions

Dear Member,

At the Joint Consultation Committee meeting held on Wednesday 9th October, senior management claimed that they were unaware of any vacant positions other than those that are currently being advertised.

The HSU finds this claim extraordinary, as members have continually raised concerns about positions being left vacant, requiring others to take up the slack. There is a suspicion that positions are deliberately being left vacant and, after some time, being deleted without consultation.

The HSU indicated at the JCC meeting that we believed there are a number of vacant positions within the district that were not being advertised. We notified the District that we would seek information from members on vacancies within their areas in order to provide a list of vacancies to senior management.

We are now seeking your assistance in providing a list of current vacancies that exist in your area.

Please send your list of vacancies to either your Organiser Brendan Roberts at brendan.roberts@hsu.asn.au or HSU Industrial Officer for the Central Coast Greg O'Donohue at greg.odonohue@hsu.asn.au. You should include the job, department, classification, and how long the role has been vacant.

Non-filling of vacant positions creates further difficulties in that there is an expectation that other employees will pick up the additional workload. This leads to members not receiving their entitled meal breaks and working additional time without being paid overtime.

Members are reminded to take their meal breaks and claim overtime for any additional time worked. If you believe you are being forced to miss meal breaks or if you are being denied payment for overtime, you should contact your union.

We will always support members in enforcing their rights under the award, and NO member should be fearful about asking for what is rightfully theirs.

If you need any further advice or assistance regarding award entitlements, please contact the HSU Member Services Division on 1300 478 679.

If you know someone who isn't yet a member of the Union, encourage them to join and claim what's theirs. They can join at www.hsu.asn.au/join or by calling the Union on 1300 478 679. We are stronger together.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping horizontal line extending to the right.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD