

National Patient Transport is attempting to justify underpaying HSU members

Dear Member,

Union members fought long and hard to ensure the 38-hour working week for every worker in Australia. National Patient Transport is ignoring the 38-hour working week.

ADHSU Members have been instrumental in setting up this dispute and have provided essential information. **Members in insecure casual work, Ambulance Division HSU believes, should also be paid overtime rates for any work greater than 38 hours per week.** ADHSU casual NPT members are advised to email in if they are affected by this issue.

National Patient Transport has recently put out communications stating that the Individual Flexibility Agreement (IFA) is legal and assists staff in gaining extra hours where they would otherwise not be rostered. This is not a flexible work practice that genuinely benefits the employee, this is pilfering wages from workers who are already underpaid. **National Patient Transport is taking advantage of already low paid workers so they can increase their profits.** Members advised ADHSU that they did not seek out this flexibility in their workplace, rather, they were given an ultimatum, and some were even handed the IFA at the same time as their employment contract.

For those members affected, including casuals, please continue to email in your details to ambulance@hsu.asn.au.

If you know someone that isn't a member and needs to be involved, sign them up to HSU and get them involved. See www.hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD