

Gosford Food Services Management changing rosters

Dear Member,

Recently, members from Food Services at Gosford saw changes to their rosters, implemented under the banner of creating a fair and equitable system for all staff.

During this process, several meetings were held with management and agreement reached that the “master roster” cannot be changed without consultation with the affected worker. Staff would also be able to project their roster in advance or could swap shifts with their colleagues, provided this is approved.

Members have now contacted the HSU as management are changing rosters without consultation, including after the roster has been posted.

Under the Award, your roster must be displayed at least 2 weeks prior to the start of the roster period, and once it is posted it can only be changed in cases of emergency. Poor rostering practices do not constitute an emergency.

These same rules apply to all members working under the *Health Employees Conditions of Employment (State) Award*, which you can find below:

<https://www.health.nsw.gov.au/careers/conditions/Awards/hsu-he-conditions.pdf>

As HSU members, you can expect support from the Union to ensure your award entitlements. Members should not be afraid to ask questions about their rights and entitlements. If you have any questions or concerns, simply contact our Member Services Division on 1300 479 679 for advice and assistance.

If you or any of your colleagues are not currently HSU members, you can join today by completing [this membership form](#) or visiting www.hsu.asn.au/join.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD