

## Mamu Health Service Enterprise Agreement Update

Dear Member,

Following recent HSU visits, members have expressed a clear desire to negotiate an Enterprise Agreement. This will see improvements to your current wages and conditions.

As you are aware, the HSU sent a formal request to commence bargaining to your CEO Noeleen Mulley on the 23<sup>rd</sup> September 2019 – please see attached.

Due to a firm push back from senior management, the HSU set forth a deadline for a response from your CEO which was extended to COB 22<sup>nd</sup> October 2019. This was agreed upon by both parties.

However, to this time the HSU have not received any form of response to our request to commence bargaining for an Enterprise Agreement.

Therefore, HSU members will seek a Majority Support Determination through the Fair Work Commission (FWC). This will entail HSU Members and staff signing petitions to force the negotiations to commence.

In order for the FWC to make a Determination, at least 50% of staff will need to sign a petition asking to commence bargaining.

Your HSU delegates will be distributing these petitions in the coming week.

You will have the opportunity to have your say about improvements to your current wages and conditions.

We are strongest when we are all together. **If your colleagues are not yet HSU members, ask them to join the union and the campaign for fairer conditions at work.** They can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

23 September 2019

Noeleen Mulley  
Chief Executive Officer  
Mamu Health Services Ltd  
23 Gladly Street  
Innisfail QLD 4860

By email: [NMulley@mamuhsl.org.au](mailto:NMulley@mamuhsl.org.au)



Health Services Union  
ABN 850 3775 1682

**Sydney Office**  
Level 2 - 109 Pitt Street  
Sydney NSW 2000

**Postal Address**  
Locked Bag 3  
Australia Square  
NSW 1215

**Tel: 1300 478 679**  
**Fax: 1300 329 478**  
**Web: [www.hsu.asn.au](http://www.hsu.asn.au)**  
**E-mail: [info@hsu.asn.au](mailto:info@hsu.asn.au)**

Dear Ms Mulley,

As way of introduction of I am the Acting Manager- Queensland. I understand that you recently met with my colleague Thomas Gao.

During recent workplace meetings Health Services Union members expressed a clear desire to negotiate improvements to their wages and conditions. As such the Health Services Union would like to commence formal negotiations of an enterprise agreement to cover employees working across Mamu Health Services Ltd.

I note that in previous correspondence dating back to late April, Julie Browne of your organisation indicated a reluctance from Mamu to enter negotiations. I hope that position has changed as the HSU genuinely believes that bargaining is a terrific opportunity for our members and your organisation to develop a set of wages and conditions that are fair.

The HSU will be meeting with members again in the next two weeks and would hope to report back to them at this time. As such I ask for a response by the end of this week.

Please feel free to contact me on 0423 029 586 should you wish to discuss any of the above.

Yours sincerely,

Lauren Hutchins  
Acting Manager- QLD

Cc: HSU members at Mamu  
Thomas Gao