

Ibis Lodge Closure Update

Dear Member,

HSU has received correspondence from HNELHD providing an update on the closure of Ibis Lodge. A copy of the correspondence is attached for your reference.

All members are encouraged to read the correspondence and if you have any concerns, please contact your organiser Matt Ramsay matthew.ramsay@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Hunter New England Mental Health

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Health
Hunter New England
Local Health District

PRIVATE AND CONFIDENTIAL

Our Ref: HR File

Friday, 25 October 2019

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Attention: Matthew Ramsey (sent via email): Matthew.Ramsay@hsu.asn.au

Dear Mr Hayes

RE: Update Organisational Change – Ibis Lodge at Morisset

Thank you for your time recently to discuss Ibis Lodge at Morisset Hospital, part of the HNE Older People's Mental Health Service.

I also refer to my letter to you, dated 3 October 2019, and as an update I wish to confirm the following:

- Individual one on one discussions with Human Resources have occurred with all staff, with the majority of such conversations being face-to-face. This has provided valuable detail to assist in the case management of staff on an individual basis.
- Staff have since been provided with information regarding redeployment options and the opportunity to respond with their preferences around potential positions. A small number of staff have sought information regarding voluntary redundancies, which is being managed on a case by case basis. As previously advised, the District is focussing on redeploying staff within the local region where they reside.
- HealthShare has been advised of the matter and if there is to be any impact on HealthShare services, you will be advised and consulted further.

- With respect to the patient population, a number of discharges have since occurred with a number of planned discharges to occur over the coming weeks and throughout November 2019. There are plans in place for the small number of remaining patients and work continues in this area.

It is anticipated that the transition of all patients and staff from Ibis Lodge will be complete by 6 December 2019. This date could change slightly depending on patient arrangements, however we will keep you advised of this.

Staff continue to be managed in accordance with NSW Health Policy Directive Managing Excess Staff of the NSW Health Service PD 2012_021.

All staff have been advised of the above, along with the support mechanisms of the Employee Assistance Program (EAP) and key contacts within Management and Human Resources. Representatives from Management and Human Resources regularly continue to spend time at the Unit to support staff on an individual level and to case manage their redeployment in accordance with the Policy Directive.

If you have any feedback regarding the above, please contact Ms Leanne Johnson, General Manager, HNE Mental Health Service on telephone 403 35169 or by email Leanne.Johnson@health.nsw.gov.au or Mr Nathan White, Senior HR Consultant, on telephone 498 53291 or by email Nathan.White@health.nsw.gov.au

Yours sincerely



Marcia Fogarty M.B.B.S., F.R.A.N.Z.C.P

Executive Director | Hunter New England Mental Health

CC: Mr Nathan White, Senior HR Consultant
Ms Leanne Johnson, General Manager MHS
Mr David McLeod, Director of Nursing MHS
Mr Darius Altman, Organiser NSWNMA (daltman@nswnma.asn.au)