

We are ready to bargain!

Dear Member,

Over the last few months Health Services Union members across NSW have been preparing to bargain with Ramsay Health Care.

Hundreds of workers participated in the HSU Ramsay Survey to develop our Log of Claims – the changes to conditions that we want to see.

Last week, Ramsay Health Care informed its NSW workforce of its intention to commence bargaining. And HSU members are ready!

As a member you are automatically represented by your HSU Bargaining Team, made up of HSU Industrial Officers and Members. Their job will be to get Ramsay workers the best deal possible.

There's one thing you can do to help.

Share this email with one colleague who isn't a union member. Everyone at Ramsay will be impacted by the new agreement and the changes that members want. Our ability to demand those changes is determined by our union strength.

If your colleague agrees with our HSU Log of Claims, then it's time to stand strong with us. They can join at www.hsu.asn.au/join, or by calling 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

Support Your Log of Claims!

Health Services Union members working for Ramsay Health Care are seeking:

BETTER WAGES AND ALLOWANCES THROUGH:

- ✓ 5% increase to wages and allowances
- ✓ A review and improvements to the Administration classification structure
- ✓ A review and improvements to the Clinical Coders classification structure
- ✓ Anaesthesia Technicians/ Nurses pay parity
- ✓ A fairer increment process for part time employees
- ✓ The introduction of an Infectious Cleaning Allowance
- ✓ The introduction of a Car Parking Allowance where applicable
- ✓ An increased Laundry Allowance
- ✓ Improvements to the Transportation Allowance
- ✓ Improvements to the Lymphoedema Allowance
- ✓ Expanding the Service Allowance
- ✓ The introduction of a shoe allowance

BETTER HOURS OF WORK PROVISIONS THROUGH:

- ✓ Including preparation time as hours worked
- ✓ Stronger provisions for part timers to increase their contracted hours of work
- ✓ Minimum 20 hours contracts for part timers (unless mutually agreed)
- ✓ Rostered Days Off for all Full Time employees
- ✓ Minimum 10 hour break between shifts
- ✓ Consistent on-call and Time in Lieu arrangements with nursing staff

BETTER LEAVE PROVISIONS THROUGH:

- ✓ 14 weeks Paid Parental Leave
- ✓ 2 weeks Paid Partners Leave
- ✓ Increased Long Service Leave
- ✓ Limiting the use of shutdown provisions
- ✓ 10 days' paid Family and Domestic Violence Leave
- ✓ Increased Bereavement Leave

BETTER CONSULTATION PROVISIONS THROUGH:



- ✓ Workplace consultation prior to a decision being made
- ✓ Biannual NSW wide consultation meetings

BETTER CAREER PROGRESSION AND JOB SECURITY THROUGH:

- ✓ Increased redundancy payments
- ✓ Annual reviews of position descriptions
- ✓ Improvements to accessing Continuing Professional Development
- ✓ Developing Senior/Specialist Allied Health positions

The Health Services Union reserves the right to amend this Log of Claims throughout bargaining.

→ Join the HSU! We are stronger together.

Join online www.hsu.asn.au/join or phone 1300 478 679.

→ Elect a HSU Workplace Delegate. We must be organised to win!

→ Like our facebook

 /HealthServicesUnionNSW

