

Southern NSW LHD Restructures Update

Dear Member,

Further to Newsletter 692/2019, sent on 19 September, the HSU has received more correspondence from the LHD in relation to their proposed restructures.

A copy of that correspondence is attached.

As you will see, the LHD is proposing to progress with recruitment to the positions of:

- General Manager Southern Sector;
- General Manager Northern Sector;
- Manager Patient Flow and Whole of Health Program;
- General Manager Strategic Operations; and
- District Director Allied Health.

As you may recall, the HSU previously disputed the LHD's decision to fill these positions because it would have meant that a significant part of the restructure would be put into effect before consultation had taken place. We took that dispute to the NSW Industrial Relations Commission. The LHD gave an undertaking before the Industrial Relations Commission that they would not proceed with filling those positions before consultation had taken place.

Now the LHD proposes to go back on that undertaking and proceed with the positions despite the fact they still have not properly consulted with members. We propose to go back to the LHD to tell them that this is unacceptable. Before we do that, we are inviting members to provide any further feedback they have in relation to the proposal to fill these positions.

Please send any feedback to snswrestructure@hsu.asn.au by close of business on Tuesday 15 October 2019.

If you would like to discuss this matter, please contact Brendan Edghill at the Union office on 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

1 October 2019

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT (HSU)
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Dear Mr Hayes

Southern NSW Local Health District Organisational Restructure

Southern NSW Local Health District (SNSWLHD) is in the final stages of analysing and responding to Organisational Restructure feedback from staff and industrial organisations.

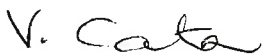
Analysis from feedback and meetings with the industrial organisations indicates there are no substantial objections to the senior Clinical Operations staff positions. SNSWLHD proposes to progress with recruitment to the below;

- General Manager Southern Sector
- General Manager Northern Sector
- Manager Patient Flow and Whole of Health Program
- General Manager Strategic Operations
- District Director Allied Health

Progression with these positions will assist to ensure effective and efficient service provision to our clients and deliver stability to our staff. Operations are significantly impacted by having these positions remain on hold. We are now seeking your endorsement to proceed.

Should you have any enquiries regarding the above or wish to discuss further, please contact Wendy Atkins, General Manager Workplace Relations by email at wendy.atkins@health.nsw.gov.au.

Yours sincerely



Virginia Cater
Director People and Performance
Southern NSW Local Health District

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