

Your EBA going to Fair Work hearing this Friday!

Dear Member,

It has been nearly 6 months since staff at Catholic Healthcare voted to accept a somewhat improved enterprise agreement, after voting down two inferior offers and pushing management to improve wages.

Following the vote back in May, Catholic Healthcare sent the enterprise agreement to the Fair Work Commission for approval.

The Commission has thoroughly reviewed the agreement and has raised a number of serious issues with the proposed conditions, which may mean that the agreement is not approved.

The Commission's concerns include:

- Issues with overtime for part-time employees and when overtime payments apply;
- Penalty rates for casuals working weekends being lower than Award penalty rates;
- Shift allowances for part-time and casual staff potentially being worse-off than the Award; Penalty rates for staff working broken shifts not being clearly applied;
- Staff required to attend training are only paid the base rate of pay, which could be worse-off than the Award; and
- Below Award pay rates for Diversional Therapists and Pastoral Care Coordinators.

The HSU has provided written submissions to Commission calling for these issues to be properly addressed, and fixed, in the enterprise agreement.

A hearing before the Fair Work Commission is scheduled for this Friday 8 November at 10am before Deputy President Boyce.

The union will be representing all HSU members at this hearing, where we will press for these concerns to be fairly resolved before the enterprise agreement is approved.

We will update members following the hearing and let you know the outcome and the next steps.

If you have any questions, please contact your workplace delegate or the HSU office for assistance.

If your colleagues are not yet HSU members, please encourage them to join the union today so they can stay up to date. New members can join online at www.hsu.asn.au/join or by calling 1300 678 579. We are strongest when we all united and active!

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD