

Do you want this done or not?

Dear Member,

Health Services Union members won a classification review of the Health Service Officer and Allied Health Assistant classification structures in the Support Service Enterprise Agreement (EA). Our members in Wards and Food services led the fight to achieve this by taking the only industrial action in the ACT Public Service in 2018.

Our campaign for improving the classification and pay for ACT health workers is being led by a review into creating a Clinical Support Officer classification. HSU Wardsperson delegates from CHS and Calvary Public have been leading discussions about proposed duties and reporting lines.

However, the HSU is concerned that an agreed outcome for the head of ACT Public Service to approve within 6 months is at risk.

Without adequate resourcing from the employer for this review we could see the outcome pushed out well into 2020. We are concerned that hold up in genuinely reaching an agreed position of a new Clinical Support Officer classification will push out timing of the other reviews for the Health Service Officer, Allied Health Assistant and Health Professional classifications.

The HSU is committed and resourced to get this work done. All we ask is that ACT Health do the same.

Members are right to be concerned that the employer may not be taking its commitments in the EA seriously, and worse, is delaying the agreed process to secure relevant classifications and pay for modestly paid health support workers.

The HSU will not accept ACT Health failing to meet its obligations to workers. And will not accept classifications reviews being shelved till the next enterprise agreement due to a management 'go slow'.

Serious about Health? Then join a serious health union.

It is HSU industrial action that secured improvements for health workers in 2018. The legal obligations to review classifications at Health only came about due to HSU members' actions.

We are the only union that is serious about support and allied health workers. We fight to improve workers lives and offer serious income security for health workers

that includes professional indemnity, journey cover insurance and emergency ambulance cover.

Ask your co-workers to join the HSU. They'll get to enjoy the many benefits and protection that being a HSU member provides. See your delegate for a form, call 1300 478 679 or go to www.hsu.asn.au .

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD