

## **New Buildings Staff Amenities: Your Rights**

Dear Member,

As an HSU member, your workplace environment and staff amenities are important to us.

With that in mind, we have written to the Ministry of Health (see attached letter) seeking to enforce your Award rights to have staff amenities negotiated at the new St Leonards site with your representative, the HSU.

Though some consultation may have occurred with staff, so far no genuine negotiations have occurred with the HSU to ensure the staff amenities respect your Award entitlements (e.g. for showers, lockers, dining rooms), promote a healthy built environment and facilitate staff needs including child care etc. This failure to negotiate is a breach of the Award and can be legally enforced.

Members can be assured that your union will seek to enforce these important rights and will ensure HSU members have a voice in any negotiations.

Once an agreement to negotiate has been secured, HSU members will be surveyed on the staff amenities that are important to you.

In any negotiations, we will only be representing the views and wishes of HSU members. Encourage your workmates to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or phone 1300 478 679.

If you would like the HSU to arrange a visit to your workplace, please email [publichealth@hsu.asn.au](mailto:publichealth@hsu.asn.au).

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

8<sup>th</sup> of November 2019

Ms. Annie Owens  
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Workplace Relations  
Ministry of Health  
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Australia

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Dear Ms. Owens

**Re: Staff Amenities Negotiation**

I write in relation to the relocation of HSU covered staff to St Leonards in 2020.

Under the relevant Award clause (s):

*Where major additions to presently occupied buildings or new buildings are erected within a presently constituted hospital, the amenities to be provided in such additions or new buildings shall be the subject of negotiations between the parties.*

(HEALTH EMPLOYEES CONDITIONS OF EMPLOYMENT (STATE) Clause 21. (iv), HOSPITAL SCIENTISTS (STATE) AWARD 2019 Clause 18 (v) & PUBLIC HOSPITALS (PROFESSIONAL AND ASSOCIATED STAFF) CONDITIONS OF EMPLOYMENT (STATE) AWARD 2019 Clause 17.)

We note that this development will affect staff with HSU coverage including the Agency of Clinical Innovation, Bureau of Health Information, Cancer Institute NSW, Clinical Excellence Commission, Health Education and Training Institute, Health Infrastructure, eHealth NSW (corporate functions), HealthShare NSW (corporate functions) and NSW Health Pathology (corporate functions) and that this project is located at the Royal North Shore Hospital (RNS).

It is our view that negotiation between the parties has not occurred and that a breach of the Award/s may have occurred.

With a view to ensure Award compliance, we request an urgent meeting to commence the negotiations between the parties.

Please provide a response and proposed meetings times by COB Wednesday the 13<sup>th</sup> of November 2019 by emailing HSU Manager Public Health (Metro) [rob.sheehy@hsu.asn.au](mailto:rob.sheehy@hsu.asn.au) or phone 0407804325 to setup a meeting.

Regards



Gerard Hayes  
Secretary HSU NSW/ACT/QLD