

The fight isn't over at Lavery

Dear Member,

Today Lavery announced that 63% of the workforce voted yes to their agreement.

I know that many of you will be disappointed by this outcome. You fought for a better deal, a fair deal that recognised the hard, often dangerous work that you do.

That fight isn't over. Though the agreement may have been voted up and today we can be angry – tomorrow we will organise.

We will make sure that every Lavery worker is paid EVERY entitlement that you are owed. We will make sure that EVERY single workplace, health and safety issue is prosecuted.

And today we should also recognise that it was because of union members that the agreement will see some significant improvements in conditions, like:

- Improved penalty rates
- Increased casual loading to 25%
- On call allowance paid on top of call out
- Formal recognition of preceptors

These would not have been won if it weren't for you and your fellow union members.

I want to acknowledge our members in Newcastle who kicked off the fight for fair wages over two years ago, especially the leadership of Marie Creighton who has worked tirelessly for every single one of the 2,000 Lavery workers.

I make you this promise: we won't stop making Lavery a better place to work just because of today's outcome. We will fight harder because of it.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD