

## St John of God Enterprise Agreement Negotiations

Dear Member,

HSU members employed by St. John of God are reminded that EA negotiations are about to commence. As members would know, there are currently two Agreements in place: the *St. John of God Health Care (NSW Hospitals) Health Professionals and Support Services Enterprise Agreement 2016* and the *St. John of God Health Care Hawkesbury District Health Service Health Professionals, Support Services and Medical Officers Enterprise Agreement 2017*. Both Agreements have a nominal expiry date of 30 June 2020.

However, the HSU has been informed that management is prepared to negotiate one Agreement for all three locations. The HSU understands that a Notice of Employee Representational Rights (NERR) will be issued in early December, which means that the bargaining process will commence shortly thereafter.

Given that negotiations are about to start, it is incredibly important to have your say. The HSU's role in the bargaining process is to represent your views to management, and in order to do so we need to know what matters to you, and what you think needs to be improved or changed in either of the current Agreements. As such, the HSU will be conducting site visits tomorrow afternoon at the Richmond and Hawkesbury hospitals, and as a part of these visits we will be distributing surveys regarding the EA. Please make sure that complete a survey and send it back to the HSU so that we can compile a log of claims to put to management when the negotiations commence. Alternatively, you can access an online copy of the survey here: <https://www.surveymonkey.com/r/STJOG2019>.

HSU members may recall that in early 2019 HSU members at Burwood and North Richmond stood together and fought for a fair transition process. The end result was that everyone received a 2.5% pay increase. The proof is in the pudding: when workers stand together, they can win. It is now time to stand up and let management know that you deserve better.

The HSU will update members regularly regarding the Agreement negotiations, including when they commence. In the meantime, if you have any questions or concerns, you can talk to your HSU delegate, send an email to [privatehealth@hsu.asn.au](mailto:privatehealth@hsu.asn.au) or call the HSU on 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD