

SWSLHD: Proposed Decommissioning Aged Care Rehabilitation, Respite

Dear Member,

Attached is correspondence the HSU has received from South Western Sydney Local Health District regarding the proposed decommissioning of Aged Care & Rehabilitation, Respite services.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 28 November 2019. You can submit it by email to luke.maroney@hsu.asn.au with subject line *SWSLHD AC&R*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

SWD19/97998

Gerard Hayes, General Secretary
Health Services Union (HSU)
Level 2, 109 Pitt Street,
Sydney NSW 2000

Dear Mr Hayes

I am writing to advise you of the proposed decommissioning of the Aged Care and Rehabilitation, Respite Services (AC&R), which will directly affect some of your members. These services are currently offered by South Western Sydney Local Health District (SWSLHD) and are funded through the Commonwealth Home Support Programme (CHSP) Grant Agreements which is expected to cease on 30 June 2020.

Meeting with workers

A 'Change plan' has been developed, and these proposed changes will be outlined at a meeting with affected workers to be held on 19 November 2019. The meeting details are as follows;

When: 19 November 2019
Where: Hoxton Park Community Health Centre
596 Hoxton Park Road, Hoxton Park
Time: 11.30am – 3.30pm

Before any changes are implemented, the input of workers will be sought. To ensure that occurs, I am inviting you or your delegate to attend the meeting with workers. This will also be an opportunity to:

- Discuss the proposed changes,
- Outline the process for comment and feedback,
- Clarify any aspects of the proposed changes and the 'Change plan',
- Ensure that the meeting with workers is supportive, and
- Promptly respond to any initial questions or concerns raised.

A copy of the 'Change plan' will be provided at the meeting. An agenda for that meeting has also been attached to this letter. Please note that after the meeting with workers, we have also scheduled time to allow workers to meet with you or your nominated delegate.

If employees also wish to seek confidential counselling and support, the SWSLHD Staff Wellbeing & Support Service will also be available and they can be contacted on 8738 4552.

Liverpool Hospital
Elizabeth Street, Liverpool NSW, 1871
Tel 612 8738 3000 Fax 612 8738 6318

Correspondence
General Manager's Unit
Locked Bag 7103 Liverpool BC NSW 1871
Website www.swslhd.health.nsw.gov.au/liverpool
Email: SWSLHD-LiverpoolGeneralManagersUnit@health.nsw.gov.au

South Western Sydney Local Health District
ABN 46 738 965 845

Liverpool Hospital Eastern Campus
Locked Bag 7279 Liverpool BC 1871
Tel 612 8738 6000 Fax 612 8738 6001
Website www.swslhd.health.nsw.gov.au
Email: SWSLHD-ESU@health.nsw.gov.au

Establishment of Union Specific Consultative Committee

Consultation will occur in line with the consultative provisions of the Health Employees Conditions of Employment (State) Award. To assist with progressing consultation and implementing the proposed changes, a Union Specific Consultative Committee will also be convened. An initial meeting to discuss the changes also been arranged. The meeting details are as follows;

When: 22 November 2019
Where: Hoxton Park Community Health Centre
596 Hoxton Park Road, Hoxton Park
Time: 10.00am – 11.00am

Given the scope and timing of the proposed changes, if your local delegate is not available to attend this meeting, please ensure an alternative delegate is made available.

As per NSW Health Policy Directive (PD2012_021) Managing Excess Staff of the NSW Health Service, wherever possible, pending final approval of the Change Plan, it is our intention to find on-going employment for any employees who may be affected by the changes, and to ensure they are not declared excess. Where this cannot occur, eligible employees will be offered Voluntary Redundancy and in accordance with the provisions noted in the relevant policies which apply.

If you would like to discuss these matters prior to the meetings scheduled, please do not hesitate to contact me on 8738 8413.

Thank you for your participation in informing this process and for your cooperation in ensuring service continuity is maintained and our patients and workers are well supported. We appreciate change can be a very unsettling time and please be assured our workers and your Union will be kept well informed and involved in the process as we move forward.

Yours sincerely



Richard Perin
Director Human Resources
Liverpool Hospital

Date: 13 / 11 / 19

**South West Sydney Local Health District
Aged Care and Rehabilitation - Respite Services**

Staff Meeting

Decommissioning of Respite Services

19th November 2019

Hoxton Park Community Health Centre

596 Hoxton Park Road, Hoxton Park

1130-1530

Attendees: Sue Colley, Rosemary Fraser, Elayne Armer, Richard Perin, Danny Chau, Roneeta Kumar, Kirsty Sharpe, Matthew Heikkinen, Larry Johnson, respite services staff members

Presentation Timetable

1130-1200:

Sue Colley – District Director Allied Health and Community Services

1200-1230:

Richard Perin – Director, Human Resources

Danny Chau – Senior Human Resources Consultant

Lunch

1330-1430:

Rosemary Fraser – Senior Service Manager – AC&R

Elayne Armer – Service Manager – AC&R

Matthew Heikkinen - Project Officer – AC&R

1430-1530:

Union Representatives