

Healthe Care: What were they thinking?

Dear Member,

As you would know, your HSU Bargaining Team has been in negotiations with Healthe Care for your new Agreement. Yesterday, Healthe Care distributed a flyer to all employees patting themselves on the back for the generosity that they've allegedly shown throughout the bargaining process.

Their flyer somehow insinuated that a deal for 2.2% had been done. This is just not true.

HSU members put together an extensive log, which included:

- A wage claim of 5% per year over the life of the Agreement.
- Pay equity across all Healthe Care sites.
- A commitment from Healthe Care that permanent employees would be offered overtime before casual staff.
- An increase to the uniform allowance.
- An increase to parental leave to 18 weeks.

None of these claims have been agreed to, or conceded, by Healthe Care.

The HSU Bargaining Team is continuing to meet with Healthe Care and fight for better conditions and wages on your behalf. We will fight on your behalf until such a time as Healthe Care respects the work that you do by giving more than just lip service – if Healthe Care truly valued your contributions, then they would demonstrate this by ensuring that your pay and conditions reflect your worth.

This is not the case. Despite the flashy and self-congratulatory flyers, Healthe Care is yet to acknowledge and respect your contributions in real terms.

The HSU will continue to ask that Healthe Care puts their money where their mouth is and compensate you in a manner that reflects the hard work that you do.

In the meantime, it is imperative that HSU members stand strong and let Healthe Care know what you think about their proposed offer. The HSU is meeting again with Healthe Care next week and will update all members afterwards as to whether we were able to progress our log of claims.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD