

Westmead & Cumberland Finance Roster Dispute

Dear Member,

HSU members were involved in a dispute this week in relation to the dissolving of the 9-day fortnight roster for workers in the Westmead & Cumberland finance departments. The members held a series of meetings with management but were unable to get any straightforward answers on how dissolving the 9-day fortnight is going to be of any benefit of the service. Members only received overviews and no details were provided.

In addition, members were misinformed in meetings that the 9-day fortnight roster was a “flexible work arrangement” as per the NSW Health policy. This is entirely wrong. 9-day fortnight rostering (along with any other rostering outside a 19-day month roster) is set up via “*Clause 3. Hours*” of the Public Health Award. This matter has therefore been placed in dispute for the dissolving of 9-day fortnight rostering and WHS concerns about how a 19-day roster would impact on office space for members to perform their work.

While this matter is in dispute and the status quo is in place, the first disputes committee has called for the employer to provide the following:

1. In-depth details on why the employer has determined dissolving of the 9-day fortnight makes better business sense for both Cumberland & Westmead. Please note: no general overview will be accepted, as was put forward at previous meetings and presented in the disputes committee.
2. Copies of rosters for the current 9-day fortnight and the proposed 19-day month roster, along with a report outlining differences for the business.

The HSU will keep members informed as to developments.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD