

Wyong Hospital: Vacant Roles

Dear Member,

Through our recent member survey, members have provided us with valuable information regarding vacant roles at Wyong Hospital.

So far, it has been identified there are vacant roles in the following areas:

Environmental Services
Radiology
Dental
Social Work

Today, the HSU escalated concerns about these roles to the General Manager, requesting an update on the status of the roles and their immediate approval for recruitment, if this has not already occurred.

It is not too late for you and other members to provide us information about any other areas where you believe vacant roles may exist. You can do so by [completing our survey](#).

The HSU will continue pressuring management, at both a local and district level, for all vacant roles to be filled. We know the longer it takes for these roles to be filled, the greater are pressures and expectations on you to do more with less.

We remind members to make sure you take all your breaks and, if you can't complete all your duties during your shift, to notify your manager and seek overtime payment. If approval is not forthcoming, simply hand over any remaining work and finish at your rostered finish time. It is your Award entitlement to do so. There is no provision in the Award for any worker to work outside of their rostered shift without financial compensation – this includes starting early, working through your breaks, or staying late.

With the news that the Government plans to cut the Health budget, it's important to insist on your Award entitlements, as we know management at every level will make savings wherever possible. This puts more pressure on a workforce that's already stretched thin. At some point, something has to give.

If you know someone who isn't yet a member of our Union, it's time to consider joining. Head online to www.hsu.asn.au/join or call the Union on 1300 478 679.

For more information, contact your local HSU Organiser Brendan Roberts via email brendan.roberts@hsu.asn.au or mobile 0425 181 361.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD