

NNSWLHD Community Health Review Update

Dear Member,

The HSU received the attached letter from Northern NSW LHD on 11 November 2019.

In response to the letter, the HSU has written to the LHD advising them that we can't provide feedback as they have apparently 'forgotten' to attach the proposed organisational chart referred to in the letter.

A meeting has been organised for Wednesday 27 November 2019 to discuss this and the below issues.

- The LHD has not provided sufficient information on issues such as clinical streaming, operational issues and professional lines.
- The letter states that these positions could be 'potentially' be affected. There needs further clarification on the word 'potentially'.
- No gradings have been released for all management positions.
- The LHD has provided no written information on the recruitment processes for these positions.

If you have any further issues to raise, email HSU Organiser Peter Kelly at peter.kelly@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

11 November 2019

Mr Gerard Hayes
Secretary
Health Services Union ACT/NSW/QLD
E: secretary@hsu.asn.au

Dear Mr Hayes

Copy: peter.kelly@hsu.asn.au

Re: Community Health, VAN services and Community Nursing Review

I am writing to follow up on correspondence dated 1 November 2019 regarding proposed changes to the management structure for Community Health Services, Northern NSW Local Health District (NNSWLHD) and grading of positions.

In this correspondence, NNSWLHD provided a response to the questions requested by the HSU. There has been follow up questions related to clinical streams and identification of positions that could potentially be affected with the implementation of the new Community Health structure.

The relevant existing NNSWLHD Community Health management positions that could be **potentially** affected with the implementation of the new community health structure include:

- 3 Community & Allied Health Managers (Tweed /Byron, Richmond, Clarence).
- 7 Integrated Care Managers (Pottsville/Murwillumbah, Byron Shire, Kingscliff, Tweed Allied Health & Hospital, Ballina, Lismore, Casino)
- 2 Child & Family Managers (Goonellabah, Tweed/Byron)

Please refer to attached organisational Chart.

NNSWLHD has previously provided information regarding the operation of clinical steams.

The NNSWLHD is requesting advice from the HSU regarding their support of the proposed structure/classification of Community Health Services and grading of positions for Tier 3 and Tier 4 levels positions. As previously stated, NNSWLHD seeks to commence recruitment to these positions in November 2019.

NNSWLHD would welcome your advice by COB 15 November 2019. If you require any further information, please do not hesitate to contact me on 02 6620 7396 or by email: vicki.rose@health.nsw.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'R Buss', written in a cursive style.

Richard Buss
Director Workforce