

## MQ Health Bargaining kicks off

Dear Member,

Your HSU bargaining team met with MQ Health yesterday to kickstart the bargaining process for your new Enterprise Agreement.

The HSU explained our log of claims to MQ Health, which was compiled based on the survey responses that we received. Some of the claims that were included in the log of claims are:

- A 5% annual increase to pay and allowances.
- An increase in superannuation to 12%.
- A review of all classifications and rates contained within the current Agreement.
- Improvements to overtime payments and accruals.
- Improvements to On Call rates, so that there is parity between your Enterprise Agreement and the Agreement between MQ Health and the NSWNMA Agreement.
- The provision of casual loading for weekends and a casual conversion clause which is triggered after 26 weeks of regular and systematic employment.
- An RDO option for all employees.
- An increase in personal leave to 15 days per year.
- A family and domestic violence leave clause including 5 days paid leave and 5 days unpaid leave.
- Improvements in parental leave, including 12 weeks for the primary caregiver, adoption leave and secondary caregiver leave.

Your HSU bargaining team will meet with MQ Health again before the year is over, and will continue to fight for a better Agreement on your behalf. We will keep you updated as to the state of negotiations.

The HSU will also be visiting MQ Health next week, so if you have any questions please feel free to talk to the HSU Organiser on site. Alternatively, you can contact the HSU on 1300 478 679, or send an email to [privatehealth@hsu.asn.au](mailto:privatehealth@hsu.asn.au).

Our ability to get a better deal is directly linked to our strength in numbers. If you know someone who isn't yet a member of the Union, encourage them to join by visiting [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD