

## HSU members say: People First, People Always

Dear Member,

On Thursday your HSU Bargaining Team met with HealthCare management.

Our message was clear: the wages offer that HealthCare has been spruiking is not good enough.

HSU members had initially endorsed a claim for a 5% wage increase. Members had said they wanted to be recognised for the hard work they do with increasingly stressful workloads.

In an attempt to be fair and reasonable **your HSU Bargaining Team put a counteroffer to HealthCare of 3.5% over 3 years.**

This might be dollars and cents to HealthCare but for HSU members it's about respect for the work you do and about ensuring HSU members earn a living wage. It is about people first, people always.

Discussion was also had about the HSU Log of Claims.

HealthCare has agreed to:

- 5 days paid Family and Domestic Violence Leave
- Superannuation to be paid monthly
- Improved processes around part time contracted hours increases and casual conversion
- In principle agreement with new classification structures in CSSD and Clinical Coders
- Improved processes around Nauseous Linen Allowance

HealthCare has said no to:

- Administration classification improvements
- Fire Safety Officer Allowance
- Infectious Cleaning Allowance
- Improved Laundry and Uniform Allowance

These are still up for negotiation and discussions will continue about all of the HSU's Log of Claims.

We will now wait for HealthCare's response.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD