

# Southern Cross Care Roster Change St Michaels

Dear Member,

Southern Cross Care has notified the HSU of a major change to your roster. The HSU will be requesting more detail on the changes. Unfortunately, due to bushfires your local organiser was not able to attend the meeting held on Wednesday 20 November. However, he will be on site to discuss changes with members on Tuesday 26 November from 9am-2pm.

## Proposed Timeline

### Casino

- Initial individual consultation meetings with impacted employees – 20 November 2019
- Initial consultation meeting with all staff – 20 November 2019 – 1:30pm
- Consultation period ending – 15 December 2019
- Roster published – 16 December 2019
- Implementation – 30 December 2019

It is important that members know their rights in any change process:

- You have the right to be consulted about the change. That gives you the right to raise any issues with the change and management must give consideration to those issues.
- You have the right for the changes to be put to you in writing and time to consider them.
- Your contracted hours cannot be changed without your agreement. Do not sign anything you are not happy with.
- You have the right to be represented at any meeting. Notify the HSU on 1300 478 679 if you need representation.

We can only represent HSU members during this process. Encourage your workmates to join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or call the Union on 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD