

## It's time to bargain at Stella Maris

Dear Member,

It's time to start bargaining at Stella Maris! Have your say in the [HSU member survey](#).

As you know, your last enterprise agreement expired at the end of 2017. Since then, members received a 2.5% wage increase in 2018 and your conditions have continued.

However, it's long past time to negotiate a new pay deal and to make sure that you have fair workplace conditions, protected in a new Stella Maris enterprise agreement.

The HSU has spoken to with St Vincent's Care Services, who currently manage Stella Maris and we have said that we want to start bargaining.

St Vincent's Care Services have agreed to bargain, so that means it's time for union members to get active, develop claims for the negotiations and get our team ready.

All members are encouraged to fill out [this short survey](#) about your top priorities for the negotiation. We'd also like to hear how you're willing to get involved, to help get a good outcome.

The HSU has also pressed management to pass on a pay increase for 2019, so that your wages don't fall backwards.

St Vincent's Care Services have agreed to pass on a 2.5% wage increase to Stella Maris staff and this pay increase will be back paid to 1 July 2019. The increase will also apply to allowances.

Your new enterprise agreement will be a separate agreement that applies only to Stella Maris employees. That means that it's important that we get a good deal everyone at Stella Maris.

If your colleagues are not yet HSU members, please encourage them to join today so that they can have their say. New members can join online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679.

Don't forget to fill out the survey [here](#) and please invite your colleagues to do the same.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD