

Calvary Ryde Retirement Community: New facility, new model of care

Dear Member,

Late last week, the Calvary Ryde General Manager presented to staff an update on the new facility and the potential impact this will have on staffing.

The new facility is likely to be opened in May. There will be a period of familiarising in the lead up to the changeover with staff being given the opportunity to “work” before residents move in.

At full capacity the new facility will have 116 beds spread over 3 floors – though the bulk will be on floors 1 and 2.

This potential increase in residents will see a review and increase in the roster, the details of which are still to be consulted on. There was also discussion about the Team Leader role and how there could be a rotation between medication and care supervision. It's important that members participate in the roster consultation process when it kicks off. Be sure to have your say and contact the HSU Member Services Division if you ever have any questions.

The General Manager also raised the possibility of moving to a “Cottage” Model of Care where care staff take on a different role to give consistency and continuity to residents. The HSU has seen this model of care rolled out at Uniting and Hammond Care, with other organisations now looking at the model.

If Calvary Ryde is moving to this model, there will be extensive consultation and members will have the opportunity to question and explore this further. We will also organise for other HSU members working at Uniting and HammondCare to come and meet with members to talk about their experiences.

If you know someone who isn't a HSU member forward them this email and let them know that HSU members will be supported through any changes at Calvary Ryde. They can join their Union at www.hsu.asn.au/join or call 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD