

Mid North Coast LHD Responses

Dear Member,

The Mid North Coast Local Health District has provided formal responses to the HSU regarding outstanding issues at the Port Macquarie Base Hospital. The issues are as follows:

1. Nauseous Linen Allowance Back Payment.
2. Body Holding Facility Refurbishment.
3. HSA Trial.

The correspondence can be viewed [HERE](#), [HERE](#) and [HERE](#). The HSU asks that members carefully read the responses.

On Thursday 19th December, an extraordinary sub-branch meeting is being convened in Education Room 2 starting at 12:00PM.

All members are encouraged to attend this meeting to discuss management's correspondences and how the sub-branch is to respond.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD



CONFIDENTIAL

18 December 2019

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Via Email: secretary@hsu.asn.au

Dear Mr Hayes

Re: Nauseous Linen Allowance

I am writing in response to an email dated 20 November 2019, from Michael Kearns (Organiser), concerning the Nauseous Linen Allowance counter offer to the Acting General Manager Port Macquarie Base Hospital (PMBH), Mr Garth Schultz.

The purpose of this letter is to advise the proposed percentage of 29.36% is inconsistent with our data and I am unable to agree with this proposal.

As agreed in correspondence dated 24 January 2019, our review identified that on 16.2% of occasions worked eligibility for the allowance was confirmed and payment actioned. I am committed to resolving this matter with the original proposal of back-payment of the allowance for the last six (6) years for each employee, at a rate of 16.2% applied to the occasions worked over this period.

Where an employee has been paid above the 16.2%, no payment will be made, nor will a request for overpayment be perused.

Could you please notify me of your acceptance of this proposal by close of business Friday 10 January 2020 so we can commence our payroll and advisory processes.

Yours sincerely

Ms Catharine Death
General Manager Port Macquarie Base Hospital
Coordinator Hastings Macleay Clinical Network

cc Michael Kearns - Organiser, HSU at michael.kearns@hsu.asn.au



Health
Mid North Coast
Local Health District

Office of the General Manager

CONFIDENTIAL

18 December 2019

Mr Michael Kearns
Organiser
Health Services Union NSW
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Via Email: michael.kearns@hsu.asn.au

Dear Michael

Re: Health and Security Assistants (HASA) 8,8,4 trial proposal

I am writing further to an email dated 29 October 2019, from Karen Wiles, President Port Macquarie Base Hospital (PMBH) Health Services Union (HSU), concerning the 8,8,4 proposed security trial at PMBH. I wish to advise a brief was submitted to the Chief Executive of the Mid North Coast Local Health District (MNCLHD). To-date this brief has not been approved.

PMBH have recently made an investment of a 3.21 FTE increase to the Health and Security team this financial year, and are keen to continue discussion in support of a trial within current budgeted FTE.

Should you require clarification please contact my office on telephone 5524 2100.

Yours sincerely

Ms Catharine Death
General Manager Port Macquarie Base Hospital
Coordinator Hastings Macleay Clinical Network

cc Karen Wiles – President PMBH Sub Branch, HSU karen.wiles@health.nsw.gov.au



Health

Mid North Coast
Local Health District

Office of the General Manager

18 December 2019

Mr Michael Kearns
Organiser
Health Services Union NSW
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Via Email: michael.kearns@hsu.asn.au

Dear Michael

Re: Body Holding Facility Refurbishment

I am writing to advise the 5-day refurbishment works to the Body Holding Facility at Port Macquarie Base Hospital (PMBH) commenced on Monday 16 December 2019 with the following works planned.

Main Contractor Works – Commences “Phase 1”:

1. The removal of the existing body holding racking
2. Cleaning of the inside of the cool room
3. Drying of cool room
4. Recoat the floor (inside the actual cool room) and also coat the existing “tiled floor” (circulation space) with the same appropriate non slip epoxy coating
5. Relocation of condenser for cool room in preparation of phase 2 (separate works by refrigeration subcontractor in liaison with main contractor)
6. The re-installation of the (3 X 3 =9) new body racking infrastructure

Should you require clarification please contact Patient Support Services Manager, Melainie Ison, on telephone 5524 2997.

Yours sincerely

Ms Catharine Death
General Manager Port Macquarie Base Hospital
Coordinator Hastings Macleay Clinical Network

cc Karen Wiles President PMBH HSU Branch - Organiser, Karen.Wiles@health.nsw.gov.au

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