

## Westmead Cleaners Walk Off The Job

Dear Member,

Yesterday afternoon, Westmead cleaners met to discuss the inaction of management regarding outstanding issues.

Members were involved in a staffing review after industrial action was taken in March 2019.

Members provided data to clean the campus of Westmead hospital in July 2019. The next step as per the agreement of the staffing committee was to go over the data and determine what the amount of staff required to clean the hospital. The executive management did not provide this data to the staffing review committee.

The outstanding matter is the fact finding session conducted by the executive management regarding members ongoing issues of alleged inappropriate behaviour in the workplace.

Sessions were conducted in November 2018 but this failed as human resources conducted this more as a lesson on the obligations of an employee of WSLHD instead of gaining facts and actioning the issues.

Therefore, the fact finding session recommenced mid this year as the first sessions were a failure. Now these are at a standstill and members have been waiting anxiously for the results and measures to be implemented.

This has not been forthcoming and executive management responded and would be envisaging in looking into 2020.

The remaining issues are new complaints that have been submitted to human resources that remain unresolved.

Representations were made on behalf of members to management. Members were fed up with inaction and voted to walk off the job.

In unity,



Gerard Hayes  
Secretary, Hsu NSW/ACT/QLD

