

## Guide Dogs Update – Management Concedes

Dear Member,

As you are aware, HSU members have been in discussion with Guide Dogs management over their handling of the stand down days transition.

After a strong campaign that was led by HSU delegates, Guide Dogs management ultimately conceded with the commitment to refund 1.5 days worth of leave to staff eligible for the now defunct stand down days and who commenced employment prior to 1<sup>st</sup> July 2019.

This was fought for by HSU members against strong opposition and lack of consideration from management for several months since the transition to the new Enterprise Agreement.

Although this was not the final result many members were seeking, the concession of 1.5 days by management is a demonstration of what union members can achieve by sticking together and advocating for each other.

Ultimately, this is a hard concession made by management that we can be proud of.

If you have any further questions or matters you would like to raise, please contact your HSU Organiser Thomas Gao via email [thomas.gao@hsu.asn.au](mailto:thomas.gao@hsu.asn.au).

We are stronger when we work together. If your colleagues are not yet HSU members, encourage them to join online [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD