

Southern Cross Care Marian: Consultation begins on new rosters

Dear Member,

Today Southern Cross Care management presented their proposed changes to Care, Laundry and ACFI rosters. From the outset SCC management confirmed neither contracted hours nor classifications will not change. This is a relief as members had raised serious concerns that SCC would cut even further than the last round which left many without hours.

However, the roster will change – and the changes to how the hours will be worked come as a result of the SCC budget. Time and time again, residential facilities are being operated on the dollars, not in the best interest of residents and staff. SCC management has committed to providing the risk assessment of the mock roster – but this relies on the roster being filled.

SCC management agreed to extending the consultation period till after Christmas so that members would know their Christmas and New Year rosters. SCC management also agreed to providing a mock roster to staff for consideration.

What next?

SCC management will now distribute the mock roster and start setting up individual meetings. Members are encouraged to look at the mock roster and consider the impact on staff and residents. SCC management stated they were open to adjusting the roster to ensure the safety needs of staff and residents are met – but we need to hold them to account.

If you need advice or want to discuss the roster please contact the HSU Office on 1300 478 679 or email Lauren Hutchins (filling in for Ben Steltenpool) who was at today's meeting via lauren.hutchins@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD