



Newsletter: 958/2018
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Distribution: All ambulance members
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Draconian 12-line roster update

Following the direction of the IRC for NSW Ambulance to consult the proposed introduction of the dreaded '12-Line roster', management representatives from the SWEP program met with members at Byron Bay and Murwillumbah last Friday.

At those meetings members totally rejected the NSW's terrible '12-Line' proposal citing a number of common concerns. They include:

- The inequity of the introduction of a substandard roster, given other SWEP rosters are based on the preferred 5x4 format.
- Paramedic fatigue with inadequate resourcing.
- Inconsistency with the CE's spruiking about Paramedic welfare being at the forefront of decisions and the acceptance of short cuts.
- Inadequate number of days off to recover, reconnect and re-engage with family and the wider community.
- Concern at the NSW's poor management planning practices now leading to Paramedics being put at risk to cover shortfalls.

Members expressed their intention to seek the 5x4 format moving forward with any proposed roster changes.

There are further meetings to be held in the coming weeks/months, with Kingscliff scheduled for this this morning.

Members at the currently nominated stations should ensure they attend any proposed meetings to express their personal views directly to the representatives of the SWEP project team.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes'.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD