

## **St Vincent's Private Hospital: Issues with consultation regarding roster change**

Dear Member,

As you are aware the Union has been in discussion with the Hospital regarding the implementation of a new roster which would see HSU members in CSSD finishing their shift time at 11pm instead of 10pm as has been the historical practice.

The Union accepts the initial period of consultation initiated by the Hospital was conducted in good faith; however, this process has ultimately become unfair and dismissive of the concerns of our members.

After our first meeting on the 23<sup>rd</sup> of October the Union sent a series of queries aimed at mitigating the negative effects the roster change would have on the lifestyle and safety of our members. It was agreed that the consultation period would remain open while we waited for their response. The Union only received a response to these queries on the 2<sup>nd</sup> of December.

The agreed process of consultation has not been followed as evidenced by the actions of staff members responsible for implementing the roster change. At various meetings prior to the 2<sup>nd</sup> of December staff have been told the consultation period with the HSU is over and the change in roster will be occurring imminently.

The Union insists that the consultation period is not over and will reserve the right to dispute any outcome that has not properly accounted for the concerns of our members.

The Union will be calling for an urgent meeting with the employer to discuss the consultation process and how to best mitigate the negative effects of the roster change.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD