

Consultation to commence at Calvary Ryde – just in time for Christmas

Dear Member,

Calvary management has written to the Health Services Union of its intention to commence consultation about roster and operational changes. Though there is never a good time to look in detail at rosters, just weeks out from the holiday period is rough to say the least.

A briefing will be held at the Dalton House Auditorium this Thursday. Your HSU Organiser will be onsite to support members on the day and throughout the change process.

When major workplace change happens (e.g. roster changes, cuts to hours and restructures), you have rights. Your Union is here to help you stand up for your rights.

You have the right to:

1. Be consulted about the change! Consultation includes time to consider the change, to raise concerns, and to have those concerns properly addressed.
2. Say NO! Contracted hours cannot be cut without your approval. Cuts to jobs can occur, but only with a redundancy or redeployment to a comparable position.
3. Representation! Ensure you are represented by the HSU when discussing major workplace change.
4. Request any changes to your job be provided in writing and time to consider your response. Don't feel rushed. Major changes to your job can have lasting impacts for you and your family.
5. Join the HSU! Only HSU members get representation and advice to stand up for their rights and protect their job. Join now online at www.hsu.asn.au/join or phone 1300 478 679.

If you need help or advice about a workplace change, email agedcare@hsu.asn.au or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD