

St Vincent's Private Hospital Darlinghurst CSSD Rostering

Dear Member,

This week, the Union met with management to discuss the proposed changes to rostering for CSSD. Several issues were raised regarding the consultation process as well as potential ways in which negative effects caused by the roster change could be effectively mitigated.

Issues with consultation

It was mutually agreed by management and Union that there had been issues in the consultation process. Management has reiterated its recognition of the Union as the appointed industrial representatives of staff and agreed the consultation process would not be complete until the views of our membership had been properly considered. It was further confirmed that the rosters currently on display in the department are hypothetical only until consultation has completed.

Reduced parking rates

It was tabled by management that evening parking entry times would be changed to begin at 5pm allowing members to park off site and move their cars in the evening for free parking. The Union has requested management investigate whether the system can be changed to allow staff to enter the carpark at 2pm and make three hours payment to prevent inconvenience.

Cab charge

Management has indicated the Transport Policy concerning the availability of cab-charge will be adjusted for staff who are required to work past 11pm. The Union is still in discussion regarding this issue.

Surveys to determine negative effects of roster change

It was agreed with management that the Union would conduct a survey to fully assess the negative effects the roster change would have on members.

The survey will be circulated next week and will focus on issues concerning:

- Work life balance
- Safety concerns
- Transportation concerns

Once the survey has concluded management have agreed to fully consider the data collated in its decision-making process.

If you have feedback regarding any of the issues raised, please contact workplace delegate, Fernando Gallegos, or HSU Organiser for Private Health, Patrick Craven at patrick.craven@hsu.asn.au.

In unity,

A handwritten signature in black ink, appearing to read 'Gerard Hayes', with a long, sweeping underline.

Gerard Hayes
Secretary, HSU NSW/ACT/QLD