



Union Council Meeting

28th August 2019 -10am
10/10 Barrack Street, Sydney

Minutes

The meeting was declared open by Mark Sterrey in the chair at 10.06am

Gerard Hayes
Mark Sterrey
Lynne Russell
Bruce Rowling
William Oddie
Edalina Hondros
Joan Catlin
Sharon Carney
Jeffrey Knee
Gillian Reilly
Bryan Billington
Laycombe Reilly

Alan Wilcock
Robert Aney
Toni Winters
Donna Riley
John Lawrence
Graeme Baillie
Leesa Franks
Mick Callinan

1. **Observers/Proxies/Apologies:**

Apologies: Lindy Twyford, Steve Fraser, Leigh Bush, Josephine Peacock, Andrew Teece, Darriea Turley, Sue McGuire

Observers: Angela Nigro, Angela Brown, Adam Hall, Ben Chapman

Resolution: UC20/2019
Moved: Sharon Carney
Seconded: Bill Oddie

"That the observers/proxies/apologies be accepted and admitted to the meeting."

PUT AND CARRIED

2. **Conflict of Interest, Related Party Transaction Disclosers and other Disclosures**

Gerard Hayes declared a conflict of interest in the Legal Tender process that he removed himself from the meeting.

3. **Minutes of Previous Meeting/s (Attached)**

3.1 Union Council Meeting Minutes held 14 July 2019

Resolution: UC21/2019
Moved: Bryan Billington
Seconded: Bruce Rowling

“That the minutes of the Union Council meeting 14th July 2019 be accepted.”

PUT AND CARRIED

4. Matters arising from the Minutes:

5. SECRETARIES REPORTS:

Gerard Hayes gave the Secretaries report verbally and is as follows:

Gerard has recently been involved in the inquiry into the Lock-Out laws and the Northern Beaches inquiry which was held at Parliament House. He also reported that we have a new starter Carol Lau-Fiso as the Executive Support Officer to Assist the Chief Financial Officer. He also reported that we have employed a Political Engagement Coordinator who will commence on the 2nd of September and we have advertised and will be conducting interviews for a Business Analyst who will assist the branch in projects and future developments of the union.

The reports showed growth and we are nearing 40,000 members. Strong growth is displayed in Aged Care and Ambulance. Unfortunately, Public Health has continued to decline, and Gerard advised Council that a restructure is required to change the way the Public Health officials operate. The restructure will show a change of areas so that each organiser will have approximately 1500 or less members, also less hospitals per area to manage. It will make changes to less long-distance travel and overnight stays by reducing the amount of area each official must cover, this allows for better planning and structure and also addressing safety concerns particularly for regional officials. The restructure will also address smaller site areas incorporating the Outbound Call Centre and the Communication department by contacting the members in those areas by phone on a rotational basis each year. He also reported that the restructure will incorporate two Public Health managers positions and that these along with the Training Coordinators position will be advertised both internally and externally next week. If external applicants are successful potential redundancies by be on offer in the Public Health team.

Gerard also advised that in future the numbers makeup of Council needs to be addressed due to the current membership numbers.

Resolution: UC22/2019
Moved: Bruce Rowling
Seconded: Robert Aney

“That the Union Council accepts the Secretaries report”

PUT AND CARRIED

6. CHIEF FINANCE OFFICER – FINANCE REPORTS

6.1 Balance Sheet for the period ending 31 July 2019

Profit and Loss Statement for the period ending 31 July 2019

6.2 Audited Financial Statements for the Year Ended 30 June 2019 - RSM Auditors Reporting (Attachment)

6.3 Legal Services EOI (Attachment)

6.1 Resolution “That the Union Council accepts the Chief Finance Officer’s finance report.”

6.2 Resolution: That Union Council notes that the Audited Financial Statements were received by Union Council at the meeting of 28 August 2019.

6.3 That Union Council has heard the report of the Auditors from RSM and therefore adopts the Audited Financial Statements for the year ended 30 June 2019.

That Union Council therefore authorises the President, Secretary, and Assistant Secretary/Treasurer to sign the Council Certificate for the year ended 30 June 2019.

Further, that the Assistant Secretary/Treasurer be authorised to sign the Accounting Officer’s Report before being filed with the NSW Industrial Relations Commission in line with reporting requirements.

6.4 That the HSU NSW/ACT/QLD Union Council approves that Maurice Blackburn, Carroll & O’Dea, McNally Jones Staff, Gordon Legal and Hall Payne be engaged on a legal panel to represent the HSU and its members for the next three years. Further, that the work is to be divided in the best interests of the Union and its members as decided by management

6.1 Resolution: UC23/2019

Moved: Gillian Reilly

Seconded: Jeffrey Knee

6.2 Resolution: UC24/2019

Moved: Alan Wilcocks

Seconded: Robert Aney

6.3 Resolution: UC25/2019

Moved: Michael Callinan

Seconded: Joan Catlin

6.4 Resolution: UC26/2019

Moved: Toni Winters

Seconded: Donna Riley

PUT AND CARRIED

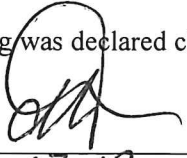
7. AGENDA ITEMS

7.1

7.2

GENERAL BUSINESS:

The meeting was declared closed by Mark Sterrey in the chair at 2.00pm

Signed:  M Sterrey (President)

Date 17.12.19