

Know your rights at work: commencement of shift and roster notification

Dear Member,

Ambulance Division members of HSU deserve to know their rights at work.

Your employer cannot force you to commence your shift earlier than your rostered start time.

For example, if your rostered start time is 0700, an employer cannot force you to conduct any work prior to 0700.

This **does** include work related tasks such as pre-shift briefings, vehicle checks or hand overs.

This **doesn't** include personal pre work tasks such as getting changed for shift or having a coffee or snack.

Paramedics and Patient Transport Officers are entitled to be paid for every minute of work conducted for an employer.

Permanent staff are entitled to 28 days' notice of your roster.

If you do not receive 28 days' notice of your roster, your employer may be in breach of the award.

You can contact the HSU if you believe your employer has contravened the Award, or you have questions about your rights under the [Ambulance and Patient Transport Industry Award 2010](#).

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD