

## Ramsay Enterprise Agreement Update

Dear Member,

The Health Services Union (HSU) has been negotiating on behalf of HSU members at Ramsay for a new Enterprise Agreement. Over the past four months, the HSU negotiating team has fought for and achieved improvements to your conditions, and will continue to bargain for stronger provisions in your Agreement as well as a pay increase which accurately reflects your value and the work that you do.

To date, some of the improvements to conditions that HSU put to Ramsay and which have since been agreed to are as follows:

- The introduction of an infectious cleaning allowance for full barrier cleans.
- An increase to the laundry allowance to match that of the Nurses' EA (\$6.87).
- Access to long service leave after 5 years and pro-rata thereafter.
- The introduction of quarterly consultation meetings with employees to discuss significant and/or ongoing changes in the workplace such as rostering, staffing or industrial issues.
- The reduction in the notice period required to be given by an employee on resignation from four weeks down to two.
- The inclusion of hours worked at other sites as counting towards increment increases for part-time employees.
- An increase to unpaid parental leave for the non-primary carer.
- An increase to minimum hours available to part-time employees.

However, there are still a number of outstanding items, including pay, stronger provisions and better protections for part-time employees, the introduction of a shoe allowance, ten days paid domestic violence leave, an increase in redundancy entitlements, an increase to paid parental leave, and on-call rates which reflect those rates in the Nurses' EA.

The HSU will be attending paid-time meetings to discuss the negotiations and to update all Ramsay employees as to what has been agreed to so far on Monday 20 January 2020. These meetings are for all employees and will be conducted on-site. Meeting times and locations, as well as further updates, will be sent out to all members during the week.

In the meantime, if you have any questions regarding the above, would like to join the HSU or simply want to discuss your Enterprise Agreement, please call 1300 478 679 or send an email to [privatehealth@hsu.asn.au](mailto:privatehealth@hsu.asn.au).

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD