

Finally, things are moving at Cranbrook

Dear Member,

Firstly, I want to congratulate those members who signed our petition late last year calling on Cranbrook management to get moving on bargaining and our ongoing dispute about Individual Flexibility Agreements (IFAs).

Yesterday you should have received a Notice of Representational Rights from Cranbrook management. This is the formal notice that bargaining will commence shortly for your new agreement.

As an HSU member, you are automatically represented in bargaining by your union. You don't need to notify Cranbrook about this. There are only two things you need to do to prepare for bargaining:

1. Have your say – complete [this survey](#) about the changes you want to your wages and conditions at Cranbrook
2. Have a go – if you are interested in bargaining and want to find out more about getting involved email agedcare@hsu.asn.au and a HSU organiser will be in contact.

Cranbrook management have indicated that bargaining will kick off in early February so it's important you [have your say](#) so that these can be raised.

On the IFAs, Cranbrook management have now committed to providing calculations on underpayments arising from the IFAs by 14 February. The HSU understands that these should have been phased out at the start of last year. If you are currently on an IFA that relates to additional hours please email agedcare@hsu.asn.au as soon as possible.

And if you know someone who isn't an HSU member, show them this newsletter. Let them know that if they want to have a say about their wages and condition, if they want a united, strong voice in bargaining – they can join the HSU today at www.hsu.asn.au/join or by calling the Union on 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD