

Bloomfield Hospital: Proposed change to position

Dear Member,

Attached is correspondence the HSU has received from Western NSW LHD regarding a proposed change to a position at Bloomfield Hospital.

Member feedback requested

The HSU industrial team is currently reviewing the potential impacts of the proposed restructure upon affected employees. We are now seeking feedback, views and comments from our members.

Please review the attached documentation and provide comment and feedback by 28 January 2020. You can submit it by email to ben.lyons@hsu.asn.au with subject line *Bloomfield Hospital position*.

Not a member of the HSU? Now is time to join and have your say! You can join online at www.hsu.asn.au/join or call 1300 HSU NSW and join over the phone.

A union's effectiveness and negotiation power depends upon the strength and density of its membership base. Join your work colleagues today by becoming a member of the Health Services Union and help us continue to protect and improve your working life.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD

15 January 2020

Secretary – Gerard Hayes
Health Services Union
Level 2 -109 Pitt Street
SYDNEY NSW 2000

Email: secretary@hsu.asn.au

Dear Mr Hayes,

I am writing to you to formally start the consultation process to update the classification of a position within the Bloomfield Hospital profile to align with current service needs. Due to a vacancy in this role, the position description and purpose of the role has been reviewed in accordance with NSW Health Recruitment and Selection Policy

The details are outline below;

1. Current Position Details

- Electronics Technician
- 1 FTE
- Position was filled by employee on long service leave, who resigned effective 6 December 2019

2. Service Details

- Bloomfield Hospital, remains unchanged

3. Proposed New Position Details

- Technical Officer, Grade 1
- 1 FTE

4. Reason for Change of Role

- A review of the current Electronics Technician role and service demands, has indicated that a full-time Technical Officer would be required to service the needs of Bloomfield Hospital.
- This role was graded when employees reported under the Mid-West Area Health Service. The duties of this position have changed over time due to the removal of aspects of the mechanical component. By natural attrition the role has become vacant. Therefore, this change is needed to align appropriate tasks to fulfil the requirements of the position and in line with all other Technical Officers in the LHD.

5. Organisational and comparative information

- The role will continue to be a Western NSW Health role, managed under the Orange and Associated Health Service Public-Private Partnership. There will be no change in reporting lines from the current role.
- The current Electronics Technician role is covered under the Health Employees Technical (State) Award 2019.

6. Recommendations

- It is proposed that upon HSU consultation and feedback Spotless and the WNSWLHD will alter the role and recruit accordingly for a Technical Officer, Grade 1.

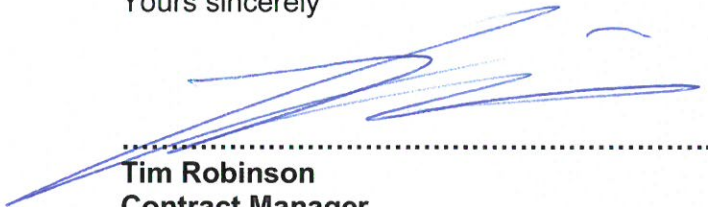
I seek your feedback in relation to this proposal by close of business Friday 31 January 2020. I will be happy to meet with Local Sub-Branch Committee if required.

Should you have any questions please contact Spotless and the LHD:-

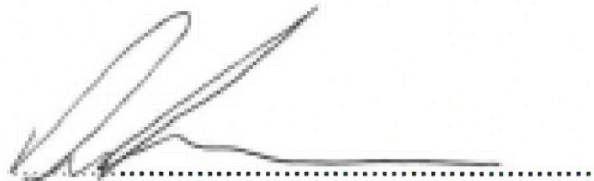
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02 6369 7259

Daniel Robinson
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WNSWLHD
02 6809 8722

Yours sincerely



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