

## Ramsay Enterprise Agreement Update

Dear Member,

On Monday, representatives of the Health Services Union (HSU) attended paid-time meetings with Ramsay employees regarding the proposed Agreement which is currently being negotiated between Ramsay and the HSU.

At these meetings, we explained in detail what progress has been made so far as a part of the bargaining process. This also gave the HSU the opportunity to hear directly from HSU members and employees at Ramsay about the issues that are affecting members at work.

Some of the issues that were raised consistently included the non-payment of the laundry allowances at almost every site that the HSU visited, and employees being forced to take annual leave after turning up for work on the day and consequently being sent home.

The HSU intends to pursue these matters in order to ensure that Ramsay abides by their obligations under the Enterprise Agreement in its current form. We will also be raising these at the bargaining meeting scheduled for tomorrow, along with numerous other matters that were raised on Monday. The HSU will be attending additional site meetings on Tuesday 28 January 2020, so stay posted for meeting times and locations.

It is imperative to note that the only way in which HSU members employed by Ramsay can improve their conditions at work is by standing together. We are stronger when we stand together and fight industrial issues within the workplace as a collective, and a part of this means that it is now more important than ever to join your union.

The HSU will continue to provide updates in relation to the proposed Agreement, and will visit additional Ramsay hospitals over the coming few weeks to talk to HSU members about both the status of negotiations and collective issues affecting members on a daily basis to discuss how we can assist you in resolving these.

In the interim, please do not hesitate to contact the HSU on 1300 478 679 or send an email to [privatehealth@hsu.asn.au](mailto:privatehealth@hsu.asn.au) if you have any questions regarding the above, or if you would like to discuss the bargaining process in more detail. If you are not a member of the HSU but would like to join, you can sign up at [www.hsu.asn.au/join](http://www.hsu.asn.au/join).

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD