

## **HNELHD: Changes to roles Children, Young People & Families**

Dear Member,

The HSU has received the attached correspondence from Hunter New England Local Health District regarding a change to Network Manager and Allied Health Manager roles within the Children, Young People & Families (CYPF) Service.

This information was provided in response to a request from the HSU.

If you have any questions or concerns regarding this correspondence, please get in contact with your local HSU Organiser Michael Kearns via [michael.kearns@hsu.asn.au](mailto:michael.kearns@hsu.asn.au). Any further information will be provided to members as it arrives.

Not a member of the HSU? Now is the time to join and have your say! You can join at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling the Union on 1300 478 679.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD

**Human Resources  
Greater Metropolitan Health Services /  
Children Young People & Families**

Telephone: (02) 4985 3152  
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23 December 2019

Gerard Hayes  
Secretary  
Health Services Union NSW/ACT/Qld  
Locked Bag 3  
Australia Square  
NSW 1215

Via Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)  
[michael.kearns@hsu.asn.au](mailto:michael.kearns@hsu.asn.au)

Dear Mr Hayes,

**RE- Network Manager and Allied Health**

I write in response to an email sent on 12 November 2019, by the HSU's Mr Michael Kearns, and our discussions on 12 December 2019 regarding the Network Manager and Allied Health Manager roles within Children Young People's and Families (CYPF) Service in Hunter New England LHD.

Upon the Network Manager CYPF role becoming vacant CYPF Management has considered the need to ensure the work required in regards to accreditation and quality management is appropriately placed. The accreditation and quality responsibilities will be undertaken by the Network Manager- Acute and Network Manager- Community positions. The project related work of the previous Network Manager CYPF will be assessed upon a case by case basis to determine the most relevant position to carry out the task.

Upon the Allied Health Manager role becoming vacant, subsequent consultation with staff and review of the accountabilities and responsibilities of the role indicates these could be redistributed to more appropriate positions. Based on our above mentioned conversations we would like to propose the commencement of a Union Specific Consultative Committee (USCC) in order to further consult with staff and the Health Services Union.

The above mentioned alterations to current positions will not impact on the way CYPF maintains its current excellent care of young people and their families.

As discussed it was not CYPF management's intention to not inform the Health Service Union of changes to positions rather that considerations were still being undertaken. CYPF Management will continue their discussions with staff and the Health Services Union to ensure any further concerns that are raised can be resolved.

Mr Kearns is invited to make contact with Mr Jason Simpson, General Manager/Director of Nursing CYPF to make arrangements for a USCC. Alternatively Mr Kearns can contact Ms Eve Youman, Snr HR Consultant on 49853118 or [eve.youman@health.nsw.gov.au](mailto:eve.youman@health.nsw.gov.au) .

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**Health**  
Hunter New England  
Local Health District

Yours sincerely

Paul Craven  
**Executive Director- CYPF**  
**Hunter New England Local Health District**

Cc Mr Jason Simpson, General Manager/Director of Nursing CYPF  
Ms Eve Youman, Snr HR Consultant

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