

## **This is what we're fighting for at Harbison**

Dear Member,

HSU members at Harbison have spoken loud and clear, calling for increases to wages, better staffing levels and improved career paths in the new enterprise agreement.

Following our HSU members' survey, the union has compiled your claims for the new Harbison Enterprise Agreement.

We will be working hard to make positive gains to your enterprise agreement and ensure that your current entitlements are not lost or given up.

Your claims call on management to:

- Offer a fair pay increase that rewards the hard work that you do;
- Increase staffing levels and ensure that residents get the care they deserve;
- Improve career paths at work, recognising us for increased skills, knowledge and experience;
- Bring back a Harbison Care uniform or pay staff a uniform allowance to help us buy work appropriate clothing.

Attached is the full list of your claims. Please share these with your colleagues so they know what union members are campaigning for.

If your colleagues are not yet HSU members, ask them to support our campaign by joining today online at [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling 1300 478 679.

We have served our claims on management and we will let you know how they respond.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD