

Roster rumblings at St Michael's

Dear Member,

Safe, workable rosters are essential to proper workload management and providing the care residents deserve. Employers like Southern Cross Care need to be held accountable for cost savings measures that put residents and staff at risk.

As you would be aware, the new roster started last week at St Michael's. Your local HSU Organiser has been contacted by members informing him that the changes have been resulted in short staffing, especially on the morning shift.

The HSU has now written to Southern Cross Care management, raising concerns that the removal of two six-hour shifts is causing staff to have difficulty delivering basic care needs to residents on time. This also causes workload stress – a serious Workplace Health and Safety concern.

In response to the HSU, Southern Cross Care management has now brought forward meetings with staff to tomorrow and Wednesday – both at 2:30pm. **Members are encouraged to raise issues there** as well as what you think is needed to address short staffing.

Your local HSU Organiser Kirk Rostock will also be on site Tuesday 11 February to follow up with members about specific issues and solutions. In the meantime, members can email Kirk via kirk.rostock@hsu.asn.au with any questions or incidents you would like to report.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD