

St Elizabeth Home Proposed changes to rosters

Dear Member,

St Elizabeth management has written to the HSU to notify of their intention to commence consultation with employees regarding proposed changes to rosters at the Facility. Please see documents provided to the HSU below:

- [Consultation Letter to staff](#)
- [Care staff proposed roster](#)
- [Catering proposed roster](#)
- [Domestic proposed roster](#)
- [RN proposed roster](#)

Meetings have been scheduled for the 7th and 10th of February to discuss further. See dates below.

St Elizabeth Home Training Room:

Friday 7/2/2020

- 10am – CSE
- 11am – CSE
- 1pm – Domestic
- 2pm – Kitchen
- 3pm – CSE

Monday 10/2/2020

- 10am – CSE
- 11am – CSE
- 1pm – RNs

Please be assured that these meetings are just an opportunity to get further information and is the first step in the consultation process. You should not feel pressured to make any decisions at this time.

Your HSU Representative will be on site on Tuesday the 10th February from 9.00 am to represent and support Members.

When major workplace change happens (e.g. roster changes, cuts to hours and restructures), you have rights. Your Union is here to help you stand up for your rights.

Your Rights:

1. You have the right to be consulted about the change! Consultation includes time to consider the change, to raise concerns, and to have those concerns properly addressed.
2. You have the right to say NO! Contracted hours cannot be cut without your approval. Cuts to jobs can occur, but only with a redundancy or redeployment to a comparable position.
3. You have the right to representation! Ensure you are represented by the HSU when discussing major workplace change.
4. You have the right to request any changes to your job be provided in writing and time to consider your response. Don't feel rushed. Major changes to your job can have lasting impacts for you and your family.
5. Join the HSU! Only HSU members get representation and advice to stand up for their rights and protect their job. Join now online www.hsu.asn.au/join or phone 1300 478 679.

If you need help or advice about a workplace change, email agedcare@hsu.asn.au or phone 1300 478 679.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD