

## St Elizabeth's Roster Update

Dear Member,

Today St Elizabeth management concluded consultation meetings about the proposed changes to your rosters.

At these meetings, management confirmed that staff will not be losing their contracted hours. However, there will be changes to the pattern of work and the number of staff on shift. Members raised concerns about existing workload pressures and how a new roster would stretch things even further. There were also concerns about how individual circumstances around caring responsibilities would be impacted by any changes.

All members are advised to make sure management knows your preferences and any circumstances that should be taken into consideration **as soon as possible, and in writing**. Members should also voice their views on the roster generally, if you have concerns about workloads or the impact on care. As the HSU stated today, all rosters must be safe for residents **and** for staff. Safety is non-negotiable.

Management have said their decision to change rosters has been driven by financial considerations, but trying to deliver the best possible care while cutting costs is impossible. St Elizabeth's isn't alone in facing this problem, with many aged care providers struggling. And why is that? Because the Federal Government cut billions out of aged care funding and it's the staff and residents who suffer the consequences. The HSU hopes that St Elizabeth's management will stand alongside HSU members this year when we are pushing for better funding – and wages! – in aged care.

If you have any concerns about the draft roster, contact Lauren Hutchins ([lauren.hutchins@hsu.asn.au](mailto:lauren.hutchins@hsu.asn.au)) who is overseeing this matter while your local Organiser Ben Steltenpool is on leave.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD