

Red Cross: delays in commencing EBA negotiations

Dear Member,

As you are aware, HSU Delegates from Australian Red Cross Lifeblood formed a Steering Committee in June last year to ensure negotiations for the new Enterprise Agreement could be concluded as quickly as possible.

This was done in order to adhere to the principles of good faith bargaining and to prevent any problems with backpay as was the case in the previous round of negotiations.

To this end, HSU Delegates have formulated a Log of Claims and presented them to management at a meeting last year.

This Log of Claims included, although was not limited to:

- Fair wage increases over the lifetime of the agreement
- Increased Superannuation contributions
- Stronger overtime rates
- Improved trainers' allowances

While the Union has requested bargaining formally commence, management have told the HSU that due to unforeseen circumstances the first formal meeting will not take place until mid-March.

It is important to reflect on the hard work and good faith HSU delegates have shown in the bargaining process so far.

The HSU remains hopeful of a quick and amicable negotiation which ensures a fair workplace for all members.

The HSU will update members regularly regarding the Agreement negotiations, including when they commence. In the meantime, if you have any questions or concerns, you can talk to your HSU delegate, send an email to privatehealth@hsu.asn.au or call the HSU on [1300 478 679](tel:1300478679).

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD