

Moran Engadine Training, staff room and more

Dear Member,

At a recent HSU Organiser visit, members met with HSU Organiser Anita Bhattarai to raise a number of concerns. The HSU has now raised these with management:

- 1) Training – members raised concerns that they are not getting paid for the training that they do and don't have extra time to do their online training while they are at work. If they try to do the training at the workplace during their shifts, they can't finish tasks. As a result, staff are doing training from home and not getting paid for it. The HSU has asked management to check with payroll to ensure all staff are paid for training as required.
- 2) Staff room – members were concerned that the staff room in the basement is not enough for everyone as it has only one fridge and one microwave. This has an impact on morale, as well as being a workplace health and safety issue. The HSU has requested an alternative for staff.
- 3) Short staffing – the HSU has requested a review of short staffing that occurs when staff on leave aren't being replaced. Short staffing has a direct impact on staff safety and on the quality of care provided to residents. If there is a pattern of short staffing, management needs to come up with a process that meets its obligations to staff and residents.
- 4) CCTV – the HSU has informed management that should it consider any move to install any form of surveillance it will need to commence proper consultation. Staff have rights under the Workplace Surveillance Act and this must be respected.

The HSU will report back to members once management has responded. In the meantime if you or a colleague have any issues you would like to raise, contact HSU Organiser Anita Bhattarai (anita.bhattarai@hsu.asn.au).

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD