

Calvary Riverina Enterprise Agreement Update

Dear Member,

Negotiations for the proposed Calvary Riverina Agreement have almost concluded. It is expected that the Agreement will be distributed to employees within the next two to three weeks. While there are a couple of outstanding issues to be resolved (mostly to do with the wording of the Agreement), most matters have been agreed, including a 3% pay increase over the life of the Agreement (which is 3 years).

The proposed Agreement contains a revised classification structure for Administration and CSSD classifications. All employees should have received a letter with respect to their regrading. Please notify the HSU as a matter of urgency if you have not yet received your letter, or if you believe that you have been incorrectly reclassified.

Other conditions that your HSU negotiating team has fought for and that have subsequently been included in the proposed Enterprise Agreement include the insertion of provisions relating to family and domestic violence leave; improvements to the workload management clause which will enable employees to formally raise issues relating to workload management and in turn receive a formal (written) response; and new provisions which will allow part-time employees to request that their hours are reviewed on a six-monthly basis.

Once the outstanding matters are finalised, the proposed Agreement will be sent to all employees to review. When this occurs, the HSU will visit the hospital to discuss the changes to the Agreement with members and discuss any concerns or questions that you might have. In the meantime, if you have any questions in relation to the above, please contact the HSU on 1300 478 679 or send an email to privatehealth@hsu.asn.au.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD