

## HSU Win: Royal Rehab \$22 Driving Check

Dear Member,

As you aware, Royal Rehab management recently put out a new policy which involved the requirement of staff who use a motor vehicle as a tool of trade to pay for their own driver licence background checks every 3 years at their own expense.

The HSU opposes members having to pay for their own driver licence checks at the request of management.

Members already have to pay a range of expenses to keep up with accreditation and other employment requirements. This added expense is not a prerequisite of employment nor a condition under the Award and therefore should not be expended by the employee at the behest of management.

HSU members have made the case very clear. After a strong campaign led by your workplace delegates, **the HSU can report that management have conceded on this unfair policy.**

Members have raised a variety of alternatives to having to personally pay for a third-party audit of their driving record.

These alternatives were raised to management in meeting and in correspondence (attached).

Management have come to the solution of reimbursing the expense of attaining a driving record through a third-party audit, and for the next three years to work with HSU members to further develop a plan that doesn't involve members having to pay for their own driving checks.

If you have any questions, please email HSU Organiser, Thomas Gao [thomas.gao@hsu.asn.au](mailto:thomas.gao@hsu.asn.au). Thomas can also be contacted on his mobile 0435 307 232.

Outcomes like this that are fair and constructive can only be achieved with strong union membership. If you know of colleagues who are not yet union members, encourage them to join the union online [www.hsu.asn.au/join](http://www.hsu.asn.au/join) or by calling the union on 1300 478 679. With even stronger union membership, we can make our workplaces even better.

In unity,



Gerard Hayes  
Secretary, HSU NSW/ACT/QLD







Organiser HSU NSW/ACT/QLD

Level 2, 109 Pitt Street

Sydney NSW 2000

**Telephone:** 1300 478 679

**Mobile:** 0435 307 232

**Email:** [thomas.gao@hsu.asn.au](mailto:thomas.gao@hsu.asn.au)

**Web:** [www.hsu.asn.au](http://www.hsu.asn.au)

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I acknowledge the Traditional Owners of the land on which I live and work as the First People of this country, and pay respect to their Elders past, present and future.

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