

Healthe Care Agreement Update

Dear Member,

After weeks of waiting, the HSU has finally received the final proposed Healthe Care Agreements. The HSU was expecting that Healthe Care would reconsider their disrespectful wage offer and position on other claims made by the HSU throughout the bargaining process. Healthe Care is offering the following:

Pay Increase: 2.2% for the first two years and 2.5% for the last two years over the life of the Agreement (four years in total). For those Healthe Care employees who were not a part of the acquisition (such as Gosford and Lingard), the wage offer is even lower: 2.2% per year over the life of the Agreement.

Pay Parity: Healthe Care have refused to correct the issue of pay disparity across Healthe Care hospitals in the manner discussed between the parties throughout the negotiating process.

Laundry, Infectious Cleaning and Fire Safety Duties Allowances: Healthe Care has rejected all of the HSU's claims with respect to the request that these allowances are either included or improved in the Healthe Care Agreements.

Paid Parental Leave: Healthe Care has refused to increase the amount of Paid Parental Leave available under the Agreements.

Based on the documents that we have received, the HSU negotiating team believes that Healthe Care's offer is insulting to all of our members who work so hard, and who deserve a fair pay increase.

It is likely that Healthe Care will put the Agreements out to a vote, even though the HSU has not agreed to a large number of outstanding claims. If the event that this happens, the HSU encourages all employees at Healthe Care to vote **NO** to the proposed Agreement. If we all stand together and ensure that Healthe Care receives a strong message from the workforce that their insulting offer is simply not good enough, then they will have no choice but to continue to bargain with the HSU.

Treat the Healthe Care offer with the contempt that it deserves. HSU members deserve better, and the only way that we can achieve this is show Healthe Care that there is strength in unity, and that their rubbish proposed wage offer simply isn't good enough.

In unity,



Gerard Hayes
Secretary, HSU NSW/ACT/QLD